



CITY COUNCIL SPECIAL CALL MEETING

Monday, December 22, 2025

Council Meeting - 6:00 PM
Council Chambers

MINUTES

A. Call to Order

President Williams called the meeting to order.

B. Invocation

Councilmember Stokes led the invocation.

C. Pledge of Allegiance to the Flag

President Williams led the Pledge of Allegiance to the Flag.

D. Roll Call

Councilman Stokes, Councilwoman Deloach, and President Williams

E. Public Comment

Donna Craigo expressed concerns about employees receiving longevity pay, stating that she believes city funds should be used for the benefit of the community instead.

F. Approval of Agenda

Councilmember Stokes made a motion to adopt the agenda. Councilwoman Deloach seconded the motion. Upon a voice vote, the motion passed unanimously.

G. Discussion/Action

Councilwoman Deloach expressed concerns regarding Resolution No. 2025-94, which was unanimously adopted by the City Council. She stated that she was not present at the meeting when the resolution was considered and adopted. She clarified that she is not opposed to employees receiving the funds and acknowledged their hard work. However, she expressed concern about the source of the funds and noted that it is too late for the resolution to be rescinded.

On behalf of Councilwoman Hogan, in her absence, Mayor Scott read a letter to the City Council stating that it would be unlawful for the Council to rescind the resolution because it had been fully executed.

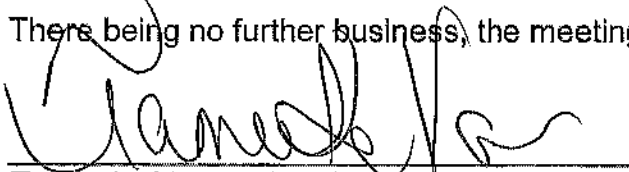
All items designated as "Consent" are routine and non-controversial and will be approved by one motion. NO separate discussion of these items will be permitted unless a Councilmember, the Mayor, or citizen interested in further discussion or hearing so requests, if so, such item (s) will revert to its normal place on the Agenda Order of Business.

G.1. Rescind Resolution No. 2025-94 Authorizing Longevity Pay for the City Employees

H. Reports- Mayor & Committee Chairs


I. Adjournment

There being no further business, the meeting stood adjourned.



Tameeka Vann, City Clerk

Approved:



Glenn Williams, Sr., President

Date: 1/15/2026

Dear City Clerk and Members of the Council,

I am requesting that this formal objection be read aloud into the record and attached to the official minutes of the Special Meeting to be held on December 22, 2025.

Please enter this formal objection into the permanent record for the Special Meeting held on **December 22, 2025**. Due to the nature of this meeting and my prior obligations, I am unable to attend in person, but I am exercising my right as an elected official to register this dissent.

I. Illegal Impairment of Contract The Longevity Plan was passed by a **unanimous** vote of this body. Following that vote, the benefit was officially communicated to city employees, and as of **December 19th**, the funds have already been entered into the payroll processing system for the current pay period.

Under the **Alabama Constitution (Section 22)** and the precedent set in **Snow v. Abernathy**, these benefits have become **vested property rights**. The City Attorney has already cautioned this body that rescinding this vote is a breach of contract and a violation of state law. **Any member who votes to "rescind" today is knowingly engaging in an illegal act.**

II. Personal Liability Warning Legislative immunity does not protect a council member who acts with **"actual malice"** or knowingly performs an illegal act against the advice of legal counsel. By proceeding with this vote, you are exposing the City of Center Point to a class-action lawsuit from its employees and exposing yourselves to potential personal liability for bad-faith governance.

III. Violation of Public Trust It is deeply concerning that this body is spending its time attempting to "undo" a benefit for hard-working city employees rather than addressing other areas throughout the city that need our attention. **I call upon my fellow members to follow the law, respect the City Attorney's guidance, and protect the city from the litigation that will inevitably follow an illegal rescission.**

I will be contacting the Alabama League of Municipalities or the State Auditor if the law is not followed.

Respectfully,



Tasha Hogan, District 3 Council Woman, Finance Chair.